

District No. 1-PCD, MEBA (AFL-CIO)
Deep-Sea Applicant Information Fact Sheet

(Attachment for Application for Membership under the March 2003 provisions, for the Deep-Sea Bargaining Unit)

Your Application is subject to the following terms and conditions:

1. Governing Rules and Regulations

Unless otherwise specifically modified by this attachment to your application for membership, your application for membership is subject to all the rules, regulations, terms and conditions contained in the National MEBA Constitution, the Constitution of District No. 1-PCD, MEBA, the By-Laws of District No. 1-PCD, MEBA, the Shipping Rules, and the Rules and Regulations promulgated by the National Executive Committee and/or the District Executive Committee (DEC) currently in effect or as may be amended in the future. The applicants attention is directed to rules and regulations, number 3, regarding applications for membership in the National MEBA and a duly affiliated District thereof.

2. Licensing Requirement

a. Possession one of the following licenses:

- i. Current and Valid Third Assistant Engineer, Steam or Motor or Gas Turbine of Any Horsepower Upon Oceans.
- ii. Current and Valid Third Mate Steam or Motor Vessels of Any Gross Registered Tons Upon Oceans.

3. Sailing Time

a. Restrictions

- i. Only licensed officer time on MEBA deep-sea contracted vessels, completed per the Union dispatch slip, shall qualify. Copies of the dispatch slip and also certificate of discharge or certificate of employment (for ROS) must be provided. Early termination of an assignment due to any of the following shall disqualify such time for this Application:
 1. Discharge/Firing
 2. Termination under any probation clause
 3. Quitting under mutual consent before completion of assignment

- ii. For ROS vessels, sailing time shall accrue at the rate of five (5) days for every seven (7) days aboard the vessel. Total ROS time may not exceed one hundred and twenty (120) days credit toward completion of this Application in Section 9.
 - iii. A combined total of thirty (30) days sailing time may be used towards the sailing time requirements for successfully completed assignments under the Washington State Ferry contracts or any other non-deep-sea unit that participates in the MEBA Pension Plan.
 - iv. Vacation time will not count as sailing time.
 - v. Submission to the Union, within twelve (12) months of the date of the Application, proof of successful completion of sixty (60) days of licensed sailing time on MEBA deep-sea contracted vessels subject to the same requirements and limitations above. Failure to complete this provision shall render this application null and void.
 - vi. The Applicant must also submit within twelve (12) months of the date of Application, two (2) letters of recommendation from a Chief or 1st Assistant Engineers for engineering applicants or from a Master or Chief Mate for deck applicants with whom they have sailed for at least thirty (30) days as a licensed officer under a MEBA contract after the effective Date of Application. Failure to complete this provision shall render this application null and void.
- b. Other Time

Except as provided in Section 3 (a) (iii) above, time in any other non-deep-sea bargaining units, port relief time, vacation time, port engineer time, time with federal government fleets (Navy, MSC, ACOE, NOAA), state government fleets and local government fleets shall not count.

4. Initiation Fee Agreement and Application Forms

You must sign an initiation fee agreement, complete the proper authorization and application for membership forms with all attached papers thereto. The application must be reviewed and witnessed by a Union Official of the District and filed with the District Headquarters for a District Investigating Committee (DIC) review.

5. Service Charges

You agree to pay the regular service charge quarterly and in advance during the period of your applicant status and thereafter if elected into membership. The current quarterly service charge is \$100 dollars per calendar quarter and is subject to change. The current initiation fee is \$4,000 and its payment, etc., is covered in the initiation fee agreement.

6. Initial Payment of Service Charge

At the time you apply for membership, you must submit payment of one-quarter's service charge. The District in its discretion may reject your application making it null and void and without recourse. Your application for membership will then be null and void and notification will be mailed to you at your address of record. Service charge payments are not refundable.

7. Initial Status of Applicant

Upon acceptance of your authorization and application for membership, you will be classified as an applicant for membership under the District's deep-sea applicant for membership program.

8. Application for Group Card

In accordance with DEC policies and the shipping rules, your initial group shipping status will be Group III. A group shipping card will be issued to you at the time your applicant book is issued. An application for your applicant book and group shipping card may be made at any MEBA Branch office.

The openings in Group II are filled by oldest date of application. To be admitted into Group II when there are openings, you must have on file with MEBA Headquarters 150 days of sailing time (as defined in the shipping rules) from the date of this application. Group II to Group I is generally by total sailing time when there are openings as determined by the District and without regard to date of application.

Any changes (including Group III to Group II and Group II to Group I) are governed by the shipping rules, which may be amended from time to time. All renewals of or changes in group shipping status will be in accordance with the shipping rules and DEC policy in effect at the time of renewal or change.

Any application being denied and deemed null and void by the District shall also immediately result in the revocation of all group shipping privileges.

9. Consideration for Membership

You must complete 200 days of sailing time after the date of application, not including vacation time. Only days completed per Section 3 shall qualify.

Initiation fees must be paid in full. Regular service charges to the District must be paid for a minimum of two (2) years (eight quarters). Any other requirements must be completed. You must verify this information and submit same to the DIC at MEBA Headquarters. The local branch can assist you.

This will act as your request for a review of your application for membership. The DIC meets from time to time and your application for membership will be reviewed in turn and in accordance with the requirements contained in this fact sheet and further subject to all the requirements of all deep-sea applications for membership, unless modified herein. Any negative letters, letters not to recommend or facts contained in the file will be investigated and may delay the membership process or may result in your application being denied and being declared null and void.

The DIC will then issue a report with its recommendations to the membership to vote on at the regular monthly membership meeting. If you are accepted by the membership as a member, you will then be advised of your acceptance and you may apply for your membership book.

10. Failure to Complete Application Requirements

The stated purpose of this program is to obtain new members for the deep-sea bargaining unit. The Union therefore expects the applicant will complete all the requirements set forth in this program within five (5) years from the date of application and any failure to complete all the requirements will forfeit and void the authorization and application which was made by you for membership.

11. Effective Date of Application

The Date of Application shall be the date upon which the completed application is submitted to a Union Official to be reviewed and witnessed and filed with the District Headquarters for a District Investigating Committee (DIC) review.

For those individuals who through an immediate need of the Union are unable to complete the application before joining the MEBA contracted vessel. They may with a copy of the dispatch for the vessel, receipt for payment of the service fee from that quarter, certificate of discharge for the vessel showing completion of assignment and a signature and seal of a Union Official who is familiar with the assignment, have their Date of Application backdated to reflect the date of dispatch. This is only effective for any assignments made after January 1, 2003.